

Uniform Policy



Costock CE Primary School

Where every child is a star! ★

'As God's children, we shine like Stars' Philippians 2 v.15

Our Promise

Every day at Costock Church School we are experiencing and learning;

Service to God, each other and ourselves, Truth, Agape and Respect

As we leave each day we take these Christian Values with us

Approved by:

Curriculum & Pupils
Committee

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Last reviewed on:

Summer Term 2024

Next review due by:

Summer Term 2026

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements.....	5
7. Links to other policies	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Mellor, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

4. Expectations for school uniform

4.1 Our school uniform requirements

- › Navy blue sweatshirt/jumper or cardigan, preferably with school logo
- › Red polo shirt, preferably with school logo
- › Grey school trousers, skirt, pinafore dress or shorts
- › Red & white checked summer dresses can be worn in the Summer Term and during the first Autumn half term
- › Plain black or grey socks (white socks acceptable for pupils wearing skirts or dresses)
- › Grey or red tights
- › Short leggings are permitted under skirts and dresses but must be plain black, grey or navy.

4.2 Our school PE Kit requirements

- › Red cool tee with or without school logo (not polo shirts)
- › Plain black shorts/leggings/joggers/skorts (no brand logos)
- › Navy Blue sweatshirt (with or without school logo)
- › Trainers
- › Black, grey or white socks

4.3 Footwear

Children should wear black, smartly kept shoes to school (not trainers). We believe that it is dangerous for children to wear shoes with platform soles, open toed sandals, or high heels in school, so we do not allow this. Black boots are acceptable, however fashion boots eg. Ugg boots are not allowed to be worn.

4.3 Jewellery, hair and make-up

- Jewellery, other than watches, is not permitted and studs only are to be worn in pierced ears. Children must remove or cover these items during PE to prevent them from causing injury. We suggest that wherever possible jewellery is not worn to school on a PE day.
- Hair braids with beads, tattoos, make-up and nail varnish are not permitted.
- Long hair should be tied up and ribbons, bobbles, hair bands and slides should be plain and simple in style and in school colours.
- Lines or patterns shaved into hair are not permitted.

4.3 Where to purchase it

- The Costock school uniform with logos sold at cost can be purchased from the school supplier Big Fish (details available from the school office). We are also happy for it to be sourced from the school uniform ranges available at stockists such as department stores or supermarkets, as long as it reflects the appropriate school colours as identified within this policy.
- The school generally has a stock of second-hand uniform; please ask at the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Mellor, Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Mellor, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
 - Dealt with in accordance with our school's complaints policy
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The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Curriculum and Pupils Committee

7. Links to other policies

This policy is linked to our:

- Behaviour policy
 - Equality information and objectives statement
 - Anti-bullying policy
 - Complaints policy
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