

Costock C of E Primary School

Person Specification

Teaching Assistant



QUALIFICATIONS AND TRAINING

Essential

- Good literacy and numeracy skills gained from general education to GCSE/O level / NVQ level 2 standard or equivalent
- Qualification/successful completion of a training course in working with children

OR

- 2 years minimum satisfactory experience as a Teaching Assistant

Desirable

- First Aid Qualification

EXPERIENCE

Desirable

- Working in a school environment or other educational setting
- Experience of working with children / young people

JOB RELATED KNOWLEDGE, APTITUDES AND SKILLS

Desirable

- Good literacy and numeracy skills
- Good organisational skills
- Ability to build effective working relationships with pupils and adults
- Skills and expertise in understanding the needs of all pupils
- Knowledge of how to help adapt and deliver support to meet individual needs
- Excellent verbal communication skills
- Active listening skills
- The ability to remain calm in stressful situations
- Knowledge of guidance and requirements around safeguarding children

PERSONAL QUALITIES

Essential

- Enjoyment of working with children
- Sensitivity and understanding, to help build good relationships with pupils
- A commitment to getting the best outcomes for all pupils, and promoting the ethos and values of the school
- Commitment to maintaining confidentiality at all times
- Commitment to safeguarding pupil's wellbeing and equality
- Resilient, positive, forward looking and enthusiastic about making a difference
- Capacity to inspire, motivate and challenge children and young people.

EQUAL OPPORTUNITIES

Essential

- Commitment to equality of opportunity for all regardless of gender, disability, religion and ethnic origin.